



Teaching Assistant Person Specification

Sandwell Academy offers a unique opportunity to develop your career in a flagship institution. All staff will play an important role in establishing a positive and caring school ethos, where a culture of success and celebration is consistently promoted.

The successful candidate will enjoy the benefits of working in state of the art facilities and an environment of developing education initiatives.

The ideal candidates will be able to demonstrate the following characteristics:

- Some experience working as a Teaching Assistant in a classroom setting
- Hold a relevant qualification and have received training in ADHD
- An ability to work with the needs of the students and parents in our diverse community
- An ability to meet the needs and work with a number of young people in a busy classroom environment
- An ability to work with students in a small group situation
- Previous experience of working with students with ADHD and ODD
- A positive approach to working with our students, appreciating the benefits of working with young adults.
- Ability to organise and prioritise your own workload whilst working alone or as part of a team
- Highly developed organisational skills
- An eye for detail
- A dynamic personality including a capacity, drive, passion and energy to succeed
- High personal standards
- Excellent health and attendance record
- Excellent communication skills
- Experience or training related to working with children and young people
- A general desire to help and support children and young people from all backgrounds

Hours

Working hours – 33.25 hours per week, term time only plus training days, 8.15am - 4.00pm (Friday 3.30pm)

Sandwell Academy is fully committed to safeguarding and protecting the welfare of the children and all appointments are subject to an enhanced DBS check.

Salary & Benefits

£12,500 - £16,500 (actual salary) depending upon experience

Successful candidates are also eligible for performance related pay linked to Academy policy and other benefits in addition to their salary.