



## **Job Description - Teachers**

### **Accountability**

You are accountable to the appropriate Line Deputy for all work undertaken.

### **Management Responsibilities**

To undertake management responsibilities as delegated by your Line Manager.

### **Curriculum Responsibilities**

To reflect the principles underlying the Academy's curriculum framework in preparing, teaching and developing with others (staff members and partners from industry and commerce) aspects of the curriculum including the National Curriculum where necessary.

To ensure that appropriate assessment strategies are implemented and fully understood by parents, students, teachers and external partners.

### **Training Responsibilities**

To be a recipient and where possible participant in the delivery of the Academy's Professional Development Programme.

### **Pastoral Responsibilities**

As a Personal Tutor undertake delegated responsibilities for the pastoral care of a group of students, fully implementing the Academy's pastoral philosophy.

### **Safeguarding Responsibilities**

To participate in Safeguarding training and adhere to the Academy's guidelines for Child Protection.

### **Fabric Responsibilities**

To ensure that the spaces for learning given into care are attractive and well kept, free from litter and graffiti and conducive to creating a safe and stimulating working environment.

### **Community Responsibilities**

To involve industry, parents and educationalists as fully as possible in the life and development of the Academy.

### **Industry and Commerce Responsibilities**

To ensure that contributions to curriculum design and delivery by industrial and commercial partners assigned to you are made within the full spirit of collaboration.

### **Appraisal Responsibilities**

To be an active participant in and recipient of the Academy's appraisal system, which will include an annual review and where necessary, re-designation of responsibilities in the interests of students and staff needs.

### **Teaching Responsibilities**

To prepare, plan and teach the agreed curriculum, utilising as fully as possible the Information Technology System available in the Academy.

### **Other**

To comply with Sandwell Academy's Corporate Dress Policy where appropriate.

To carry out other reasonable tasks from time to time as directed by the Head