



Teacher

Sandwell Academy offers a unique opportunity to develop your career in a flagship institution. All staff will play an important role in establishing a positive and caring school ethos, where a culture of success and celebration is consistently promoted.

Successful candidates will enjoy a full teaching commitment and the benefits of working in state of the art facilities and an environment of developing education initiatives.

The ideal candidates will be able to demonstrate the following characteristics:

Teaching Qualities

- Qualified Teacher Status (QTS) is essential.
- The ability to deliver an innovative curriculum in Key Stages 3, 4 and 5.
- Evidence of good quality teaching and subject knowledge.
- Evidence of achieving and securing high standards and outcomes.
- An understanding of how to use assessment to inform planning for excellent teaching and learning.
- The ability to differentiate materials to meet the needs of the learners
- Evidence of good classroom management skills.

Working with young people

- Evidence of pastoral experience.
- The ability to work with the needs of the students and parents in our culturally diverse community.
- A positive approach to working with our students, appreciating the benefits of working with young adults.
- A willingness to contribute to enrichment activities and the wider life of the Academy.
- The desire to help and support children from all backgrounds.

Personal Qualities

- The ability to organise and prioritise your own workload whilst working alone and as part of a team.
- The ability to work flexibly.
- A confident and competent approach to the use of ICT to engage students in their learning.
- Highly developed organisational skills and an eye for detail.
- Excellent communication skills.
- Excellent health and attendance record.
- Resilient nature and positive approach to life.
- A dynamic personality including a capacity, drive, passion and energy to succeed.

Sandwell Academy is fully committed to safeguarding and protecting the welfare of the children and all appointments are subject to an Enhanced DBS check.

Salary & Benefits

Salary is negotiable and is dependent upon experience. Salaries broadly reflect national pay scales and successful candidates are also eligible for performance related pay linked to Academy policy and other benefits in addition to their salary.

The post offers an exciting opportunity for ambitious and hardworking professionals to launch or develop a career in teaching.